

**WNS Global Services Private Limited; Corporate Social Responsibility: Annual Action Plan FY 2021-22**

Sr. No.	Focus Area from Schedule VII	CSR Program	Location	Brief about the program	Beneficiary details	Mode of Implementation- Direct/NGO partner	Implementation schedule				Monitoring & Reporting Mechanism
							Q1	Q2	Q3	Q4	
1	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Computer Aided Literacy & Digital Literacy as Life Skills	> Maharashtra: Mumbai, Navi Mumbai, Pune, Wada, Siroschi & Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai	Providing students with access to computers, computer aided learning and digital learning.	Students (1st to 10th Std)	NGO: PRATHAM InfoTech Foundation	✓	✓	✓	✓	> Quarterly, Half-yearly and Annually performance report by partner NGO > MIS system present at project partner level for monitoring students performance and attendance > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
2	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	WCF Digital Treasure:	> Maharashtra: Mumbai, Navi Mumbai, Pune, Wada, Siroschi & Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai	Providing online learning portal - "Digital Treasure" offering educational content on academic, real-life skills, library books. Teachers and children can read/view the study material available . Associated schools/Students are also <b>provided internet facilities in the school.</b>	Students from 1st to 10th Std	Direct	✓	✓	✓	✓	> Quarterly, Half-yearly and Annually reports on website usage.
3	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Reading Program: Mobile, Static & School Library	> Maharashtra: Mumbai, Navi Mumbai, Pune, Nashik, Wada & Siroschi > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamilnadu: Chennai > Uttar Pradesh: Noida	Providing access and setting up school libraries, mobile libraries for communities and static libraries for communities to inculcate the habit of reading among children. Volunteers go to schools/communities to physically/virtually conduct reading sessions for children.	Students from 1st to 10th Std	NGO: Palvi Education Trust (for implementation of mobile & static library program)  Direct: (for implementation of school library program & volunteering)	✓	✓	✓	✓	> Quarterly, Half-yearly and Annually performance report by partner NGO > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
4	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Focus on Science	> Maharashtra: Mumbai, Navi Mumbai, Pune, Wada, Siroschi & Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai > Uttar Pradesh: Noida	Providing children with the access to quality scientific equipment to build and inculcate a scientific bent of mind. Schools with grade 6-10 are provided with physics and chemistry labs. An annual science exhibition is also organized.	Students from 1st to 10th Std	NGO: Seva Sahayog Foundation (for setting up Science Centers)  Direct: (Science Exhibition & Volunteering)		✓	✓	✓	> Completion certificates from school post setting up science centre. > Students attendance (during science practical class) > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
5	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	E-Mentoring	> Maharashtra: Mumbai, Navi Mumbai, Pune, Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai	Providing children with a guided mentoring relationship through e-mails. Identified mentors from WNS India & International locations, help their protégés overcome their challenges.	Students from 8th & 9th Grade	Direct	✓	✓	✓	✓	> Annual internal report covering total number of students & total number of e-mail exchanges. > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
6	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Global Impact Day: Theme-Respect Matters	> Maharashtra: Mumbai, Navi Mumbai, Pune, Wada, Siroschi & Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai	Global Impact Day (GID) program is the flagship event and every year we select one theme/topic and spread awareness on the topic.	Students from 1st to 9th Std	Direct	✓	✓	✓	✓	> Internal report & awareness program in schools & students learnings are documented.

7	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Teachers (including program teachers) & Principal Training	> Maharashtra: Mumbai, Navi Mumbai, Pune, Wada, Sirosi & Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai	Providing teachers with soft skills training, practical skills to effectively achieve learning outcomes to improve the quality of education imparted and help achieve all-round development of the children.	Teachers and Principal	Direct			✓	✓	> Pre & Post test of the training > Feedback sharing
8	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Community Knowledge Centre	Maharashtra- Panvel	Providing access to science lab, e-learning facilities, computer lab, library, robotics lab to build scientific temper among students.	Students from 5th to 10th Std	NGO: Seva Sahayog Foundation		✓	✓	✓	> Quarterly, Half-yearly and Annually performance report by partner NGO > Periodic review by WNS CSR core team
9	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	MakeMyCareer	Pan India	Providing BPM industry relevant skills training to the underprivileged youth to make them employable.	Youth (11th grade onwards- Graduates)	Direct	✓	✓	✓	✓	> Annual internal report covering total number of students & batches. > Pre & Post Test of the training.
10	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Cyber Smart Program:	Pan India	Providing cyber security learning for students, parents, teachers and volunteers through "CyberSmart" online portal. NGO's and volunteers to impart education using online & offline methodology.	Students from 2nd to 12th Grade	NGO: 1. Palvi Education Trust 2. Indian Society of Agribusiness Professionals  Direct:	✓	✓	✓	✓	> NGO Partners: Quarterly, Half-yearly and annually report. > Direct: Internal report on certifications for students & teachers.
11	Promoting healthcare including preventive healthcare	COVID- Support	Maharashtra- Mumbai	Oxygen support to Hospitals in Maharashtra during the pandemic	Covid Patients requiring oxygen support	Direct	✓	✓	✓	✓	> CSR annual report

\*\*Details of need and impact assessment, if any, for the projects undertaken by the company:  
Not Applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.