

Annual Action Plan 2021-22

Sr. No.	Focus Area from Schedule VII	CSR Program	Location	Brief about the program	Beneficiary details	Mode of Implementation- Direct/NGO partner	Implementation schedule				Monitoring & Reporting Mechanism
							Q1	Q2	Q3	Q4	
1	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Reading Program: Mobile, Static & School Library	> Maharashtra: Mumbai, Navi Mumbai, Pune, Nashik, Wada & Siroshi > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamilnadu: Chennai > Uttar Pradesh: Noida	Providing access and setting up school libraries, mobile libraries for communities and static libraries for communities to inculcate the habit of reading among children. Volunteers go to schools/communities to physically/virtually conduct reading sessions for children.	Students from 1st to 10th Std	NGO: Palvi Education Trust (for implementation of mobile & static library program) Direct: (for implementation of school library program & volunteering)			✓	✓	> Quarterly, Half-yearly and Annually performance report by partner NGO > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
2	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Focus on Science, Mini Science Centre and Chemistry lab	> Maharashtra: Mumbai and Nashik	Providing children with the access to quality scientific equipment to build and inculcate a scientific bent of mind. Schools with grade 6-10 are provided with physics and chemistry labs. An annual science exhibition is also organized.	Students from 1st to 10th Std	NGO: Seva Sahayog Foundation	✓	✓	✓	✓	> Completion certificates from school post setting up science centre. > Students attendance (during science practical class) > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
3	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	E-Mentoring	> Maharashtra: Mumbai, Navi Mumbai, Pune, Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai	Providing children with a guided mentoring relationship through e-mails. Identified mentors from WNS India & International locations, help their protégés overcome their challenges.	Students from 8th & 9th Grade	Direct		✓	✓	✓	> Annual internal report covering total number of students & total number of e-mail exchanges. > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
4	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	CyberSmart Program: Maintaining CyberSmart platform infrastructure.	Pan India	Providing cyber security learning for students, parents, teachers and volunteers through "CyberSmart" online portal. NGO's and volunteers to impart education using online & offline methodology.	Students from 2nd to 12th Grade	Direct:	✓	✓	✓		Monthly portal report
5	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	CyberSmart Program: Implementation in schools	Maharashtra- Mumbai	Providing cyber security learning for students, parents, teachers and volunteers through "CyberSmart" online portal. NGO's and volunteers to impart education using online & offline methodology.	Students from 5th to 10th Grade	NGO: Responsible Netism	✓	✓	✓	✓	> Quarterly, Half-yearly and Annually performance report by partner NGO > Number of students/teachers/parents/volunteer certification

**Details of need and impact assessment, if any, for the projects undertaken by the company:

Not Applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.