Focus Area from Schedule VII noting education, including special ration and employment enhancing tion skills especially among ren, women, elderly and the rently abled and livelihood ancement projects	CSR Program Reading Program: Mobile, Static & School Library	Nashik, Wada & Siroshi	Brief about the program Providing access and setting up school libraries, mobile	Beneficiary details	Mode of Implementation- Direct/NGO partner	Impler Q1	Q2	tion sch Q 3	edule Q 4	Monitoring & Reporting Mechanism
ation and employment enhancing tion skills especially among Iren, women, elderly and the rently abled and livelihood	Mobile, Static & School	Navi Mumbai, Pune, Nashik, Wada & Siroshi	Providing access and setting up school libraries, mobile			Q1	Q2	Q 3	Q 4	
ation and employment enhancing tion skills especially among Iren, women, elderly and the rently abled and livelihood	Mobile, Static & School	Navi Mumbai, Pune, Nashik, Wada & Siroshi	Providing access and setting up school libraries, mobile							
		> Karnataka- Bangalore > Telangana: Vizag > Tamilnadu: Chennai > Uttar Pradesh: Noida	libraries for communities and static libraries for communities to inculcate the habit of reading among children. Volunteers go to schools/communities to physically/virtually conduct reading sessions for children.	Students from 1st to 10th Std	NGO: Palvi Education Trust (for implementation of mobile & static library program) Direct: (for implementation of school library program & volunteering)			~	✓	 > Quarterly, Half-yearly and Annually performance report by partner NGO > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
noting education, including special cation and employment enhancing tion skills especially among Iren, women, elderly and the rently abled and livelihood ancement projects	Focus on Science, Mini Science Centre and Chemistry lab	> Maharashtra: Mumbai and Nashik	Providing children with the access to quality scientific equipment to build and inculcate a scientific bent of mind. Schools with grade 6-10 are provided with physics and chemistry labs. An annual science exhibition is also organized.	Students from 1st to 10th Std	NGO: Seva Sahayog Foundation	~	✓	~	~	 > Completion certificates from school post setting up science centre. > Students attendance (during science practical class) > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
noting education, including special cation and employment enhancing tion skills especially among Iren, women, elderly and the rently abled and livelihood ancement projects	E-Mentoring	> Maharashtra: Mumbai, Navi Mumbai, Pune, Nashik > Haryana: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai	Providing children with a guided mentoring relationship through e-mails. Identified mentors from WNS India & International locations, help their protégés overcome their challenges.	Students from 8th & 9th Grade	Direct		✓	~	~	> Annual internal report covering total number of students & total number of e-mail exchanges. > Periodic review by WNS CSR core team and continued feedback from the recipient children group, teachers group and school.
noting education, including special ation and employment enhancing tion skills especially among Iren, women, elderly and the rently abled and livelihood ancement projects	CyberSmart Program: Maintaining CyberSmart platform infrastructure.	Pan India	Providing cyber security learning for students, parents, teachers and volunteers through "CyberSmart" online portal. NGO's and volunteers to impart education using online & offline methodology.	Students from 2nd to 12th Grade	Direct:	~	✓	~		Monthly portal report
noting education, including special ation and employment enhancing tion skills especially among Iren, women, elderly and the rently abled and livelihood ancement projects	CyberSmart Program: Implementation in schools	Maharashtra- Mumbai	Providing cyber security learning for students, parents, teachers and volunteers through "CyberSmart" online portal. NGO's and volunteers to impart education using online & offline methodology.	Students from 5th to 10th Grade	NGO: Responsible Netism	~	✓	~	~	 > Quarterly, Half-yearly and Annually performance report by partner NGO > Number of students/teachers/ parents/volunteer certification
not cati irer and cati cati irer and cati cati cati cati cati cati cati cati	on and employment enhancing n skills especially among n, women, elderly and the tity abled and livelihood ement projects ing education, including special on and employment enhancing n skills especially among n, women, elderly and the tity abled and livelihood ement projects ing education, including special on and employment enhancing n skills especially among n, women, elderly and the tity abled and livelihood ement projects ing education, including special on and employment enhancing n skills especially among n, women, elderly and the tity abled and livelihood ement projects	on and employment enhancing n skills especially among n, women, elderly and the tily abled and livelihood ement projects ing education, including special on and employment enhancing n, women, elderly and the tily abled and livelihood ement projects ing education, including special on and employment enhancing n skills especially among n, women, elderly and the tily abled and livelihood ement projects ing education, including special on and employment enhancing n, women, elderly and the tily abled and livelihood ement projects ing education, including special on and employment enhancing n, skills especially among n, skills especially among n skills especially among n skills especially among n skills especially among n skills especially at the tily abled and livelihood ement projects ing education, including special on and employment enhancing n skills especially at the tily abled and livelihood	on and employment enhancing n skills especially among n, women, elderly and the tily abled and livelihood ement projects Focus on Science, Mini Science Centre and Chemistry lab > Maharashtra: Mumbai and Nashik ing education, including special on and employment enhancing n, women, elderly and the tily abled and livelihood ement projects > Maharashtra: Mumbai, Navi Mumbai, Pune, Nashik E-Mentoring > Maharashtra: Gurgaon > Karnataka- Bangalore > Telangana: Vizag > Tamil Nadu: Chennai ing education, including special on and employment enhancing n, women, elderly and the tily abled and livelihood ement projects CyberSmart Program: Maintaining CyberSmart platform infrastructure. ing education, including special on and employment enhancing n, women, elderly and the tily abled and livelihood ement projects CyberSmart Program: Maintaining CyberSmart platform infrastructure. ing education, including special on and employment enhancing n, women, elderly and the tily abled and livelihood CyberSmart Program: Implementation in schools	on and employment enhancing n, women, elderly and the tty abled and livelihood ement projectsFocus on Science, Mini Iab> Maharashtra: Mumbai and NashikProviding children with the access to quality scientific equipment to build and inculcate a scientific bent of mind. 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Identified mentors from WNS India & International locations, help their protégés overcome their challenges.ing education, including special on and employment enhancing n skills especially among n, women, elderly and the tty abled and livelihoodCyberSmart Program: Maintaining CyberSmart platform infrastructure.Pan IndiaProviding cyber security learning for students, parents, teachers and volunteers to impart education using online & offline methodology.ing education, including special on and employment enhancing n skills especially among n, women, elderly and the tty abled and livelihoodCyberSmart Program: Maintaining CyberSmart platform infrastructure.Pan IndiaProviding cyber security learning for students, parents, teachers and volunteers to impart education using online & offline methodology.ing education, including special on and employment enhancing n, women, elderly and the tty abled and livelihoodCyberSmart Program: Implementation in schoolsMaharashtra- Mumbai Maharashtra- MumbaiProviding cyber security learning for	on and employment enhancing n skills especially among n, women, elderly and the tity abled and livelihood ement projectsFocus on Science, Mini Science Centre and Chemistry labMaharashtra: Mumbai and NashikProviding children with the access to quality scientific equipment to build and inculcate a scientific bent of mind. 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**Details of need and impact assessment, if any, for the projects undertaken by the company: Not Applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.