

# For an Industry Where Only the Outcome Matters



**Outcome-based Healthcare Solutions from WNS** 





## About **WNS**

WNS (Holdings) Limited (NYSE: WNS), is a leading global business process solutions company. WNS offers business value to 200+ global clients by combining operational excellence with deep domain expertise in key industry verticals, including Travel, Insurance, Banking and Financial Services, Manufacturing, Retail and Consumer Packaged Goods, Shipping and Logistics, Healthcare and Utilities. WNS delivers an entire spectrum of business process outsourcing services such as finance and

accounting, customer care, technology solutions, research and analytics and industry-specific back-office and front-office processes. WNS has delivery centers world-wide, including China\*, Costa Rica, India, the Philippines, Poland, Romania, South Africa, Sri Lanka, UK and US.

## WNS is a Well-established Global BPO Leader

History: British Airways captive, spun-off into a third-party

Net Revenue\*: \$436.1 Million in FY 2012-13 (Revenue Less Repair Payments - Non-GAAP)

Employees: 25,000+ serving 200+ clients

NYSE traded (Symbol: WNS) since July 2006. First Indian pure-play BPO to be listed on NYSE

Operational footprint: India, Sri Lanka, the Philippines, Poland, Romania, UK, Costa Rica, US

South Africa and China\*

31 delivery centers around the world

600+ business processes from simple transactions to complex analytics



## WNS Has a Reputation for Complex Multi-process Delivery

<sup>\*</sup> Services delivered through local partnership

# WNS **Healthcare Offerings** i

and provides services across the entire healthcare value chain. plans, brokers, administrators, Durable Medical Equipment

### **Our Differentiators:**

**Domain Expertise:** The core focus for healthcare solutions is on sustainable growth strategies. Our offerings combine industry best practices, and proprietary tools and methodologies to through continuous improvements and technology optimization. Our solutions are adaptable to the ever-changing regulatory analytics through our existing client partnerships.

Partnership Approach: We have the ability to adapt and align Our flexibility extends to offering various pricing and engagement

**Global Delivery Model:** We deliver over 600 processes across compliance. WNS has a reputation for complex multi-process offshore delivery locations.

# WNS Healthcare Services: A Snapshot

Nearly 1,700 associates across multiple locations in India and the Philippines

Processing over 20 Million transactions every year

AAPC certified coders, doctors, nurses and healthcare experts

Proprietary knowledge management and workflow tools built for core middle-/ back-office processes for payers and providers

ISO 9001 since 1999, HIPAA compliant, SAS 70 type II



# Healthcare **Industry-focused Solutions**

## Payers and **Third-party Administrators**

### **Providers**

- Medical Billing & Collection
- Medical Coding
- Research & Administrative Support

# Enterprise **Shared Services**

Finance and Accounting	Research and Analytics	Procurement (Analytics)	Technology	Customer Care	Legal Services	
Procure-to-Pay Order-to-Cash	Market & Business Research ————————————————————————————————————	Market Intelligence — App Supplier Management & Analysis Wor Sourcing Support — Bus Re- Bus Ente	Application  Development & Hosting  Application Maintenance	Customer Complaint L Resolution P Sales (Cross-sell / Up-sell) Loyalty Program Management	Corporate Legal Support  Law Firm Back-office  Property Law  Personal Injury Claims	
Supply Chain Finance Record-to-Report	Customer Lifecycle Analytics		Workflow & Middleware Solutions  Business Process Re-engineering  Business Intelligence & Enterprise Information Management			
Corporate Functions	Customer Risk Scoring					
Industry-specific Accounting	Loss Management Modeling  Measurement and Reporting			B2B and B2C Collection  HR Support	ic	
				Computer-aided Telephonic Interviews (CATI)		
				Technical Help Desk  Specialty Help Desk		
				Customer Care Analytics		

# Payer Offerings

WNS offers a host of services to payers, including insurers, health plan providers, brokers and administrators.

#### **WNS Payer Offerings:**

- Mail room operations and data conversion
- Account maintenance
- Member / provider services
- Claims administration
- Value-added services: Network services, research and analytics, actuarial support and shared services

# **Key Highlights**

Partnership with MaxIT - ICD 10 & 5010, business consulting and implementation, application development and maintenance

Experienced in end-to-end BPO service offerings in managed care plans, (HMO, PPO, POS), Indemnity, Medicare Advantage, Part D, Supplement, SNPs and self-funded plans

ITES application, OCR capability and EDI generation with NPI standards

Processing over 420 Million transactions per annum

Handling 23 Million calls per annum

## Services across the entire health payer value chain supporting

Payers, Health Plans, Brokers and Administrators

Mail Room Operations & Data Conversion	Account Maintenance	Member / Provider Services	Claims Administration	Value-added Services
Mail Room (Open-sort-prep)	Underwriting Support	Claims / Bill Coverage	Claim Receipt and Data Capture  EDI / ANSI X12 837	Network Services  Provider Updates & Data Verification  Provider Data Research, Contract and Correction Services
Document Scanning	Plan Loading, Setup & Maintenance	Billing Queries		
	Frankline and Data For	Benefits	Generation and 835	
Document Management Using Search and Retrieval	Enrollment Data Entry  New Account Setup	Cash Accumulation	Adjudication – Pre and Claim Adjudication	
Data Capture	Maintenance of Member	Change in Address  Claim Termination of Service  Claim Status Calls  Member / Eligibility and Benefit Calls  Provider Support  Premium Collection  Provider Credentialing and Enrollment  Car  Util  Cas  Dise	Claim Re-pricing	Network Analyst Support
Forms Processing	Records		Coordination of Benefits	Research & Analytics
ndexing and Categorization	Creation of Customer Profile		Rx Claim Adjudication	Claims Fraud Detection &
Pata Conversion	Billing and Account Reconciliation		Claims Rework and Post Payment Audit	Investigation Services
Fulfillment Support				Overpayment Reduction
	Dependent Eligibility Verification Audit		Error Correction	Payment Accuracy
			Dispute Resolution	Pharmacy: PBM Support Services  Drug Utilization, Case Management and Analytic Services  Actuarial Support  Pricing, Reserving and Reporting
			Grievances and Appeals	
			Care / Case Management	
			Utilization Management	
			Case Management	
			Disease Management Support	
				Actuarial Analytics
				<b>Shared Services</b>
				Financial and Accounting
				Contact Center

# **Provider Offerings**

WNS has a wide array of healthcare offerings that cater to the needs of healthcare providers that include Physician Groups, Hospital Systems, Academic Medical Centers, DMEs and those providing hospital supplies.

### **WNS Provider Offerings:**

- Mail room operations and data conversion
- Pre-services
- Charge preparation
- Accounts receivable management
- Practice and care management

# **Key Highlights**

Partnership with MaxIT – HIS / EMR implementation and upgrades, CPOE and clinical workflow implementation, ICD 10 & 5010 consulting and implementation

Managing end-to-end, complex and critical processes; expertise in all specialties and insurance – federal and non-federal claims

Proprietary ITES application, OCR capability and EDI generation with NPI standards

Resources with AAPC certified coders, doctors, nurses and healthcare experts

Processing over 20 Million transactions a year

Managing revenue over US\$ 5 Billion per annum

Shared services include: Contact center operations, finance and accounting, research and analytics services

# Our offerings cut across the entire Physician Groups / Hospitals / DME & Supplies

Mail Room Operations & Data Conversion	Pre-Services	Charge Preparation	Account Receivable Management	Practice & Care Management	
Mail Room (Open-sort-prep)	Order Management	Coding (ICD, CPT, HCPCS)	Payment Follow-up	Medical and Chart Review and	
Document Scanning	Patient	Insurance Verification	Collections	Summarization / Abstraction	
Document Management Using Search and Retrieval	Supplies	Update Provider Information	Denial Management	Risk Management	
	Providers	Bill Correction	Appeals	Contract Review and Monitoring	
Data Capture		Charge Entry Payment Posting  Bill Submissions Month-end Reporting		Physician Referral Tracking	
Forms Processing	Field Sales Support		Customer Queries Management		
Indexing and Categorization	Inventory Management		Month-end Reporting	Clinical Research Support	
——————————————————————————————————————	Patient / Provider	Month-end Reporting	Aging Analysis		
Data Conversion Registration				Care Management	
Paper to EDI 837 & 835	Pre-verification Checks				
Fulfillment Support	Pre-auth / Pre-cert				
	Medical Transcription				

# Pharmaceuticals, Life Sciences and DME Manufacturers

Pharmaceutical, biotechnology companies and DME manufacturers are faced with rapid change. Evolving disease trends, social networking among patients and regulatory changes add to the tremendous cost pressures on these industries.

WNS partners with companies in these industries to apply a combination of time-tested strategies and next-generation solutions to optimize how they work across the value chain.

## **Pharmaceuticals DME Manufacturers** & Life Sciences **KPO** Analytics Order Management Physician Profiling Billing and Submission Utilization Management **Fulfillment Support** Risk and Collections Portfolio Management Patient Services Collection Analytics

## With WNS, companies in these industries, can:

Boost research and development: Bring more innovative products to market faster at lower cost

**Improve clinical outcomes:** Generate productivity, quality and other operational efficiencies across the drug-development process through our virtualized, global processes

**Increase throughput:** Boost revenue from your existing product pipeline

Optimize the supply chain: Rationalize vendors, increase visibility and conserve capital

**Unlock value from global data assets:** Harmonize operations with standardized processes and procedures

# **Case Study**



Transforming revenue cycle operations for a top specialty home medical equipment supplier increasing collections, accelerating cash flow, improving customer service while lowering costs

### **Client Profile:**

A global leader in specialty home medical equipment with a sales force that services thousands of medical practitioners and patients.

#### Products include:

- A. High-end medical devices that require verification of insurance benefits and pre-authorization for the submission of complex medical claims
- B. Specialty medical devices involving high volume of claims. Service centers onshore and offshore work jointly with patients, physicians and client sales force to ensure seamless delivery of services.

### The Challenges:

To grow profitably, the client wanted to improve cash flows by optimizing its revenue cycle. The client selected WNS after a rigorous evaluation process. The key factors for selecting WNS were: Domain expertise and experience in the healthcare sector, superior analytical capabilities and commitment to excellence. The processes offshored to WNS include:

- Sales order processing and support
- Healthcare billing and collection from insurance carriers and patients

## The WNS **Solution**

- Risk-based rewards and penalties to align the WNS team with client outcomes
- Continuity of bridge teams and functions
- Ability to continue with existing systems and develop bolt-on tools
- Augmentation of capacity to handle certain areas of business that provided opportunity for incremental collections
- Specific analytics to allow teams to prioritize claims with a greater likelihood of being paid. Creation of comprehensive review systems to facilitate better coordination and focus among teams
- Systems for monitoring and improving process quality and capabilities
- Implementation of governance-based solutions to manage the client's internal stakeholder support and communication as well as oversight of plan implementation

# Benefits Delivered by the WNS Team

### **Increased Collections**

- WNS committed to a specific collections increase
- WNS established an analytics-driven collections strategy
- Process re-engineering, technology enhancement and modified work plans helped increase collections by four percent

### **Reduced Costs**

WNS reduces total operations costs by 25 percent

### Improved Velocity and Visibility

- WNS improved the order-to-bill process and developed modifications with enhanced collection velocity using Six Sigma tools and IT enhancements.
- Overall accounts receivable days reduced by 15 percent
- WNS dashboards created significant visibility into detailed lead indicators and drivers. They also improved management controls and decision-making

## Retention of Key Resources

■ The client was able to retain a high percentage of its management staff, post the outsourcing relationship with WNS

## WNS Healthcare - **Performance Metrics**

- Exclusive development and implementation through strategic partnership with MaxIT Healthcare for solutions to process-related 5010 / ICD-10 compliance conversions, data capturing, cleansing and benefits from regulatory changes
- Process over 420 Million transactions a year in insurance and healthcare
- Handle 23 Million calls a year in eight languages
- Answer 90 percent of all calls in 20 seconds with less than one percent abandonment rate
- Over 50 percent improvement in claim recovery days of less than US\$ 200 Million in subrogation recovery
- Average monthly collections and reduction of 40-50 percent in stakeholder complaints using Six Sigma techniques
- Process over 160,000 bills with same business day turnaround and over 98 percent accuracy
- Customer feedback scores on healthcare members support calls at more than 4.5 (on a scale of 5)
- US\$ 175 Million in reduced cost for end-to-end revenue management for provider services
- Support over 19 hospitals to reduce compliance risk and apply institutional policy
- Handled 25 percent volume spikes in charge entry and payment posting volumes
- Achieved health claims adjudication accuracy rate of 99.5 percent
- Handle 6 Million claims per annum for rule-based, client-specific data processing

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To learn more, please write to us at **marketing@wns.com** or visit **wns.com**